

# Transformation Services, Inc.

*Changing Lives, Changing Communities  
and now Changing Health Care*



FOR BUSINESS . FOR GOVERNMENT . FOR COMMUNITY .

## DR. INGRID D. HICKS

President and Principal Licensed Clinical Psychologist & Executive Director  
Dr. Ingrid D. Hicks PH.D is a Licensed Clinical Psychologist, Consultant, Grant Writer, and Author specializing in Minority Education and Curriculum Development. Dr. Hicks teaches and consults in cultural and ethnic issues currently as it relates to veterans and other disenfranchised groups. She has been a frequent contributor to various academic journals as well as popular magazines. Her regular appearances on radio and television include Oprah, Geraldo, World News Tonight, Essence, Milwaukee Journal, Chicago Tribune and NPR. Dr. Hicks is a strong supporter of minority community activities and is very active in the arts.

### Address

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### Web Address:

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### Projects/Contracts:

WIOA/FSET GI Bill/Veteran's Affairs

Employee Milwaukee Great Lakes Inter-Tribal

Industry Certifications:

SDB, WOB, EDWOB, MBE, NCMSDC (Supply Chain)

SAM REGISTERED

Cage Code: 5CQR8 Duns: 943212758

NAICS Codes: 611710 621330 621420 541720

541618 541990

## OVERVIEW

Transformation Services, Inc (TSI) is a woman owned nationally known Wisconsin Minority Business Enterprise, and Milwaukee Certified Emerging Business Enterprise. TSI believes that we can Duplicate our Proven Success for any Contracting Opportunity: Evidenced Based, Efficient, and Meticulous Results; Transformation Services, Inc can Deliver what your Agency, Department, or Division Requires. Our Green Business Model Offers a Productive Treatment, Training, and Work Atmosphere. As a Disrupter in the Health Care Industry, Social Entrepreneurship is the Cornerstone of Our Business Model.

## FOR GOVERNMENT

- Offering "Treatment to Training" Program that Assists Professionals and "Professionals to Be" become Substance Abuse Counselors through Approved Education and Clinical Supervision in a 'Peer to Peer' model
- On-Line/Telemedicine Psychotherapy
- Fact Finding & Research Program Development & Evaluation
- Re-Entry Grant for Transformation Services, Inc. from SAMHSA

## FOR BUSINESSES

- Business Filings (LLC vs. Inc; Profit vs. Non-Profit), Trademarks
- Program Development and Evaluation; Grant Writing for Public and Private Funds
- Assists Mental Health and AODA facilities Attain Wisconsin DHS 75 Approval
- Providing Clinical Oversight and Supervision, as well as Psychological and Legal Consultation to Individuals and Institutions, Customized EAP Services, Wellness

## FOR COMMUNITY

- Community Networking and Collaboration
- Cultural and Ethnic Issues, currently as it relates to Veterans and Other Disenfranchised Groups (e.g. WIOA/FSET/W-2)
- Holistic Treatment Services for Substance Abuse & Mental Health
- Women and Minority Issues, in a Lay & Professional/Academic Setting, Focusing on Mentoring Relationships of all Kinds

TSI's ongoing vision is to continue providing substance abuse treatment and training. The program focuses on the unemployed, underemployed, employees, and business owners. One of our company goals is to offer mental health and substance abuse care to everyone with a focus on communities of color, and in doing so increase the number of minority providers in this specialization. TSI also offers training for the Prevention Specialist/in Training, as well as the advanced licenses Clinical/Substance Abuse Counselors, Intermediate Clinical Supervisor, Independent Clinical Supervisor, as well as sub-specialty substance abuse education and supervision for the Mental Health- Licensed Professional Counselor (LPC). TSI hires our students, and/or provides on-site job referrals and functions as a consortium: Students that participate in our incubator can subcontract from us as well as gaining access to our microloan program. Our therapists have a wide range of expertise and backgrounds, offering customized EAP and support through a wellness approach.

### SELECT STAFF

Liza Arroyo, SACIT  
Kelly Coleman, SACIT  
Gerald Sullivan, MD

Aaron Ferguson, SACIT  
Dr. Stephany Pruitt, LPC  
Crystal Sims, SACIT

Terrance Gunn, SACIT  
Linda Radder, APNP, SAC  
Guylinda Walker, SACIT



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